Negotiating and Resolving Conflict: Conflict Resolution Form

Name of Mediator: __________________________________________________________

Name of Recorder/Presenter: ______________________________________________

Date and Time of Mediation: _______________________________________________

Name of Challenger A: _____________________________________________________
   Description of Conflict: _________________________________________________

Name of Challenger B: _____________________________________________________
   Description of Conflict: _________________________________________________

Mediator's Conflict Description: ___________________________________________

Suggestions for Resolving Conflict

<table>
<thead>
<tr>
<th>Challenger A:</th>
<th>Challenger B:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
<td>2.</td>
</tr>
<tr>
<td>3.</td>
<td>3.</td>
</tr>
</tbody>
</table>
Concerns About Suggested Conflict Resolutions

<table>
<thead>
<tr>
<th>Challenger A:</th>
<th>Challenger B:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
<td>2.</td>
</tr>
<tr>
<td>3.</td>
<td>3.</td>
</tr>
</tbody>
</table>

Challenger A's best compromise idea:

Challenger B's best compromise idea:

Mediator's compromise to resolve conflict:

Agree or Disagree with Compromise: (circle appropriate response for each challenger)
Challenger A: Yes or No  Challenger B: Yes or No

If all parties agree to accept and follow the specific ideas presented in the compromise, they should sign below.
Challenger A Signature:______________________________________________
If either Challenger disagrees with the compromise plan, complete the section(s) below
Challenger A reason for disagreement (if No was marked):

Challenger B reason for disagreement (if No was marked)

Revised compromise suggestions
Challenger A:

Challenger B:

Mediator's Compromise to Solve Conflict (second attempt):

Agree or Disagree with Compromise: (circle appropriate response for each challenger)
Challenger A: Yes or No    Challenger B: Yes or No

If all parties agree to accept and follow the specific ideas presented in the compromise, they should sign below.
Challenger A Signature:_________________________________________________
Challenger B Signature:_________________________________________________
Mediator's Signature:___________________________________________________

If parties still cannot agree on a compromise, they must agree to a temporary truce during which time they will not engage in any further contact until a second mediation session can be conducted.

We agree that a successful compromise could not be reached at this time. We understand that we will not discuss this matter in any way or act on this matter in any way until a second mediation session can be conducted.

Challenger A Signature:_________________________________________________
Challenger B Signature:_________________________________________________
Mediator's Signature:___________________________________________________
Negotiating and Resolving Conflict: Group Problem Solving Evaluation Sheet

Name:_____________________________ Date:______________________

**Directions:** Answer the questions below based upon the experience you had with your group. Be honest in your evaluation of strategies and their effectiveness.

Write the names of the people who played the roles below in your mediation exercise.

Mediator:__________________________ Recorder/Presenter:____________________
Challenger A:______________________ Challenger B:__________________________

Write a short description of the conflict your group was faced with.

Answer the following questions based upon you group's experience.

1. Was your group able to reach a compromise? Explain why or why not.

2. Do you believe your group reached a fair compromise? Explain why or why not.

3. What other ideas did you have for a compromise that might have been successful even though it was not used for the final solution?

5. What made working in your group difficult? Give specific examples.

6. If you were given the opportunity to redo this mediation, what could be done differently to make it more successful?

7. What did you learn about yourself from participating in this activity? Give specific examples.

8. How can you apply what you practiced in this activity to real-life problems you will encounter in school and away from school? Give specific examples.