



Our Genes / Our Choices

Who Gets to Know?



Program moderator Arthur Miller and Commissioner Paul Miller debate the place of genetic testing in the hiring process.

ARTHUR MILLER:

When I started talking to Paul, he was willing to give me references. College grades, graduate grades, SAT, GRE's, LSAT's. All of which are simply predictors. Right? That's not you Paul.

PAUL MILLER:

No.

ARTHUR MILLER:

But as soon as I wanted to do anything physical to him, which are just another set of predictors, he gets uptight. You run like a scared rabbit. The doctor finds ethics, suddenly.

PAUL MILLER:

But I think the difference is I can study hard, and get better grades. I somehow own my future with respect to recommendations, schoolwork, and everything else.

With respect to genetics, a genetic test, there's nothing I can do about that. You are going to define me in a way that I get boxed in. Because I really want this job and I know that if I stonewall you on this information, regardless of what the law is, you're not gonna hire me.